



AFT Vermont

308 Pine Street, Suite 105, Burlington, VT 05401

(802) 658-3113 • vt.aft.org

Michael Smith
Interim President
Burlington College
msmith@burlington.edu

Dear President Smith,

It has come to my attention that adjunct teaching faculty at Burlington College have decided to form a union, seeking to collectively bargain together for improved working conditions and compensation. As president of AFT Vermont, I write to you with the strength and voice of roughly 4,700 working families from across Vermont. It is on behalf of these working families that I urge you to remain neutral in this matter and to not interfere with your employees organizing efforts in any way.

I'd like to remind you that all workers, including your college's adjunct teaching faculty, have a right to make this important and personal decision without fear of intimidation or coercion. AFT Vermont is deeply committed to supporting workers' rights and standing up for fair labor standards for all working people.

One of our country's greatest assets is a strong middle class, which was founded upon the rights of workers to organize into unions, collectively bargain, and have a voice at the table when discussing wages and working conditions. Should your adjunct workforce decide to organize, it should be done free from interference. AFT Vermont wholeheartedly condemns the idea of using students' tuition dollars to fight against the right of educators to collectively bargain.

Despite being a bedrock of US labor law for generations, the right to organize has sometimes been confronted with hostility and retaliation. Some employers have even chosen to disseminate inaccurate information or deceptive advice to their workers seeking to organize. I sincerely hope that the working families of Vermont can count on you to remain entirely uninvolved in your adjunct teaching faculty's efforts to organize. I request that Burlington College remain vigilant in protecting the rights of adjunct faculty.

Sincerely

Benjamin Johnson
President – AFT Vermont



AFT Vermont

308 Pine Street, Suite 105, Burlington, VT 05401
(802) 658-3113 • vt.aft.org

Donald J. Laackman
President
Champlain College
don@champlain.edu

Dear President Laackman,

It has come to my attention that adjunct teaching faculty at Champlain College have decided to form a union, seeking to collectively bargain together for improved working conditions and compensation. As president of AFT Vermont, I write to you with the strength and voice of roughly 4,700 working families from across Vermont. It is on behalf of these working families that I urge you to remain neutral in this matter and to not interfere with your employees organizing efforts in any way.

I'd like to remind you that all workers, including your college's adjunct teaching faculty, have a right to make this important and personal decision without fear of intimidation or coercion. AFT Vermont is deeply committed to supporting workers' rights and standing up for fair labor standards for all working people.

One of our country's greatest assets is a strong middle class, which was founded upon the rights of workers to organize into unions, collectively bargain, and have a voice at the table when discussing wages and working conditions. Should your adjunct workforce decide to organize, it should be done free from interference. AFT Vermont wholeheartedly condemns the idea of using students' tuition dollars to fight against the right of educators to collectively bargain.

Despite being a bedrock of US labor law for generations, the right to organize has sometimes been confronted with hostility and retaliation. Some employers have even chosen to disseminate inaccurate information or deceptive advice to their workers seeking to organize. I sincerely hope that the working families of Vermont can count on you to remain entirely uninvolved in your adjunct teaching faculty's efforts to organize. I request that Champlain College remain vigilant in protecting the rights of adjunct faculty.

Sincerely

Benjamin Johnson
President – AFT Vermont



AFT Vermont

308 Pine Street, Suite 105, Burlington, VT 05401
(802) 658-3113 • vt.aft.org

Dr. John J. Neuhauser
President
Saint Michael's College
jneuhauser@smcvt.edu

Dear President Neuhauser,

It has come to my attention that adjunct teaching faculty at Saint Michael's College have decided to form a union, seeking to collectively bargain together for improved working conditions and compensation. As president of AFT Vermont, I write to you with the strength and voice of roughly 4,700 working families from across Vermont. It is on behalf of these working families that I urge you to remain neutral in this matter and to not interfere with your employees organizing efforts in any way.

I'd like to remind you that all workers, including your college's adjunct teaching faculty, have a right to make this important and personal decision without fear of intimidation or coercion. AFT Vermont is deeply committed to supporting workers' rights and standing up for fair labor standards for all working people.

One of our country's greatest assets is a strong middle class, which was founded upon the rights of workers to organize into unions, collectively bargain, and have a voice at the table when discussing wages and working conditions. Should your adjunct workforce decide to organize, it should be done free from interference. AFT Vermont wholeheartedly condemns the idea of using students' tuition dollars to fight against the right of educators to collectively bargain.

Despite being a bedrock of US labor law for generations, the right to organize has sometimes been confronted with hostility and retaliation. Some employers have even chosen to disseminate inaccurate information or deceptive advice to their workers seeking to organize. I sincerely hope that the working families of Vermont can count on you to remain entirely uninvolved in your adjunct teaching faculty's efforts to organize. I request that Saint Michael's College remain vigilant in protecting the rights of adjunct faculty.

Sincerely

Benjamin Johnson
President – AFT Vermont