

CITY OF ALBANY
COMMON COUNCIL
CITY HALL – ROOM 206
ALBANY, NEW YORK 12207
TELEPHONE (518) 434-5087
FACSIMILE (518) 434-5429

July 14, 2014

President Dr. Carolyn Stefanco
College of Saint Rose
423 Western Ave
Albany, NY 12203

Dear President Stefanco and the College of St. Rose Administration:

Adjuncts across New York State, including at the College of Saint Rose, reached out to SEIU/Adjunct Action after hearing about victories from their colleagues at Georgetown University, American University and other institutions. Adjunct faculty at the College of Saint Rose are forming a union with SEIU/Adjunct Action to win a voice in their classrooms for themselves and the students they teach. St. Rose adjuncts hope that when all faculty, students and employees have a voice on campus, the St. Rose community as a whole will be even stronger.

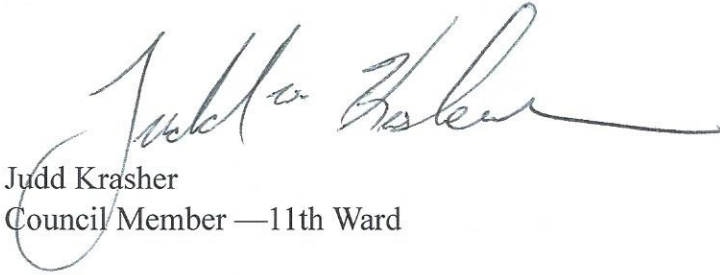
At the College of Saint Rose, 58 percent of all employees with faculty status are part-time. Adjunct professors constitute a majority of faculty at St Rose, yet they are contingent. They have no guarantee that they will be asked to teach next semester.

To the best of our knowledge, adjunct faculty members at St. Rose make \$2,400 a class, making them the lowest paid employees on campus. They lack employee-provided health care, retirement and substantial tuition reimbursement that many unionized workers on campus have. Many also have no office space and can only meet with students in cafeterias and lounges. This makes it very difficult for the students to gain access to their educators. The adjunct professors are concerned about what this means for academic freedom, and the students they teach.

We ask that you, your board and all other College of Saint Rose employees remain neutral while the adjunct professors decide whether or not to form a union with SEIU Local 200United. We believe allowing for a free and fair election is in line with your commitment “to developing and implementing clear and fair institutional policies, standards, and practices, applied equitably and humanely.” We believe there is no reason for the institution to use students’ tuition dollars and other college resources to fight the adjuncts’ right to organize. We believe tuition dollars should be used to help educate St. Rose students, rather than in a fight against the professors who have dedicated their academic careers to helping students achieve their dreams.

Thank you for your work to educate the students of the College of St. Rose and attention to this matter.

Sincerely,

A handwritten signature in black ink that reads "Judd Krasher". The signature is fluid and cursive, with a long horizontal stroke at the end.

Judd Krasher
Council Member — 11th Ward

Carolyn McLaughlin, Council President
Richard Conti, Council President Pro Tempore and 6th Ward Member
Dorcey Applys, Council Member — 1st Ward
Vivian Kornegay, Council Member — 2nd Ward
Ronald Bailey, Council Member — 3rd Ward
Kelly Kimbrough, Council Member — 4th Ward
Mark Robinson, Council Member — 5th Ward
Catherine Fahey, Council Member — 7th Ward
Jack Flynn, Council Member — 8th Ward
Judy Doeschate, Council Member — 9th Ward
Leah Golby, Council Member — 10th Ward
Michael O’Brien, Council Member — 12th Ward
Frank Commisso, Jr., Council Member — 15th Ward

We ask that you, your board and all other College of Saint Rose employees remain neutral while the adjunct professors decide whether or not to form a union with SEIU Local 200United. We believe allowing for a free and fair election is in line with your commitment “to developing and implementing clear and fair institutional policies, standards, and practices, applied equitably and humanely.” We believe there is no reason for the institution to use students’ tuition dollars and other college resources to fight the adjuncts’ right to organize. We believe tuition dollars should be used to help educate St. Rose students, rather than in a fight against the professors who have dedicated their academic careers to helping students achieve their dreams.

Thank you for your work to educate the students of the College of St. Rose and attention to this matter.

Sincerely,

Judd Krasher, Council Member — 11th Ward

Carolyn McLaughlin, Council President

Richard Conti, Council President Pro Tempore and 6th Ward Member

Dorcey Applys, Council Member — 1st Ward

Vivian Kornegay, Council Member — 2nd Ward

Ronald Bailey, Council Member — 3rd Ward

Kelly Kimbrough, Council Member — 4th Ward

Mark Robinson, Council Member — 5th Ward

Catherine Fahey, Council Member — 7th Ward

Jack Flynn, Council Member — 8th Ward

Judy Doesschate, Council Member — 9th Ward

Leah Golby, Council Member — 10th Ward

Michael O’Brien, Council Member — 12th Ward

Frank Commisso, Jr., Council Member — 15th Ward