

CITY OF ALBANY
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KATHY SHEEHAN
MAYOR

July 11, 2014

College of Saint Rose
Attn: President Carolyn Stefanco
423 Western Ave
Albany, NY 12203

Dear Dr. Carolyn Stefanco and the College of St Rose Administration:

Adjuncts across New York State, including the College of Saint Rose, reached out to SEIU/Adjunct Action after hearing about victories from their colleagues at Georgetown University, American University and other institutions. Adjunct faculty at the College of Saint Rose are forming a union with SEIU/Adjunct Action to win a voice in their classrooms for themselves and the students they teach. St. Rose adjuncts hope that when all faculty, students and employees have a voice on campus, the St. Rose community as a whole will be even stronger.

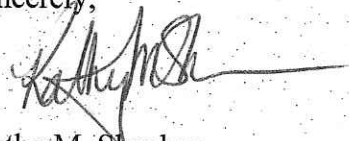
At the College of Saint Rose, adjunct professors constitute a rising number of faculty at St Rose, yet they are contingent. They have no guarantee that they will be asked to teach next semester.

To the best of our knowledge, adjunct faculty members at St. Rose are the lowest paid employees on campus. They lack employee-provided health care, retirement and substantial tuition reimbursement that many unionized workers on campus have. Many also have no office space and can only meet with students in cafeterias and lounges. This makes it very difficult for the students to gain access to their educators. The adjunct professors are concerned about what this means for academic freedom, and the students they teach.

We ask that you, your board and all other College of Saint Rose employees remain neutral while the adjunct professors decide whether or not to form a union with SEIU Local 200United. We believe allowing for a free and fair election is in line with your commitment "to developing and implementing clear and fair institutional policies, standards, and practices, applied equitably and humanely." We believe there is no reason for the institution to use students' tuition dollars and other college resources to fight the adjuncts' right to organize. We believe tuition dollars should be used to help educate St. Rose students, rather than in a fight against the professors who have dedicated their academic careers to helping students achieve their dreams.

Thank you for your work to educate the students of the College of St. Rose and attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Kathy M. Sheehan", with a long horizontal flourish extending to the right.

Kathy M. Sheehan
Mayor, City of Albany