



PATRICIA A. FAHY  
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July 16, 2014

Dr. Carolyn Stefanco, President  
College of Saint Rose  
423 Western Avenue  
Albany, New York 12203

Dear Dr. Stefanco:

Please accept our warmest congratulations on your recent appointment as the new President of the College of Saint Rose. Saint Rose is a premiere educational institution in our community. We look forward to meeting and working with you.

We are also writing regarding recent efforts of adjunct faculty towards forming a union with SEIU/Adjunct Action to ensure that all faculty, students and employees have a voice on campus. We want to relay our support for the process of deciding whether or not to unionize and were pleased to learn that the College has taken a similar stance.

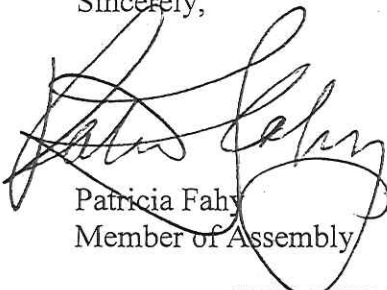
Adjuncts across New York State, including the College of Saint Rose, reached out to SEIU/Adjunct Action after hearing about the victories of their colleagues at Georgetown University, American University and other institutions. Our understanding is that at the College of Saint Rose, 58% of all employees with faculty status are part-time. Adjunct professors constitute a majority of faculty at the College, yet work on a contingent basis with no guarantee that they will be asked to teach next semester.

Our understanding is that adjunct faculty members at St. Rose make \$2,400 a class, making them among the lowest paid employees on campus. Furthermore, they lack employee-provided health care, retirement and substantial tuition reimbursement provided to many unionized workers on campus. Also, a number of adjunct professors expressed concerns about having no office space and can only meet with students in cafeterias and lounges.

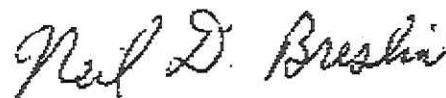
Enabling the adjuncts to conduct a free and fair election to decide whether or not to unionize is in keeping with the College of St. Rose's commitment to social justice. We are extremely proud to have an educational institution with such high standards and principles in our community.

Again, many congratulations on your recent appointment and we look forward to working with you in the future. Please do not hesitate to call if we can be of any assistance.

Sincerely,



Patricia Fahy  
Member of Assembly



Neil D. Breslin  
Member of Senate